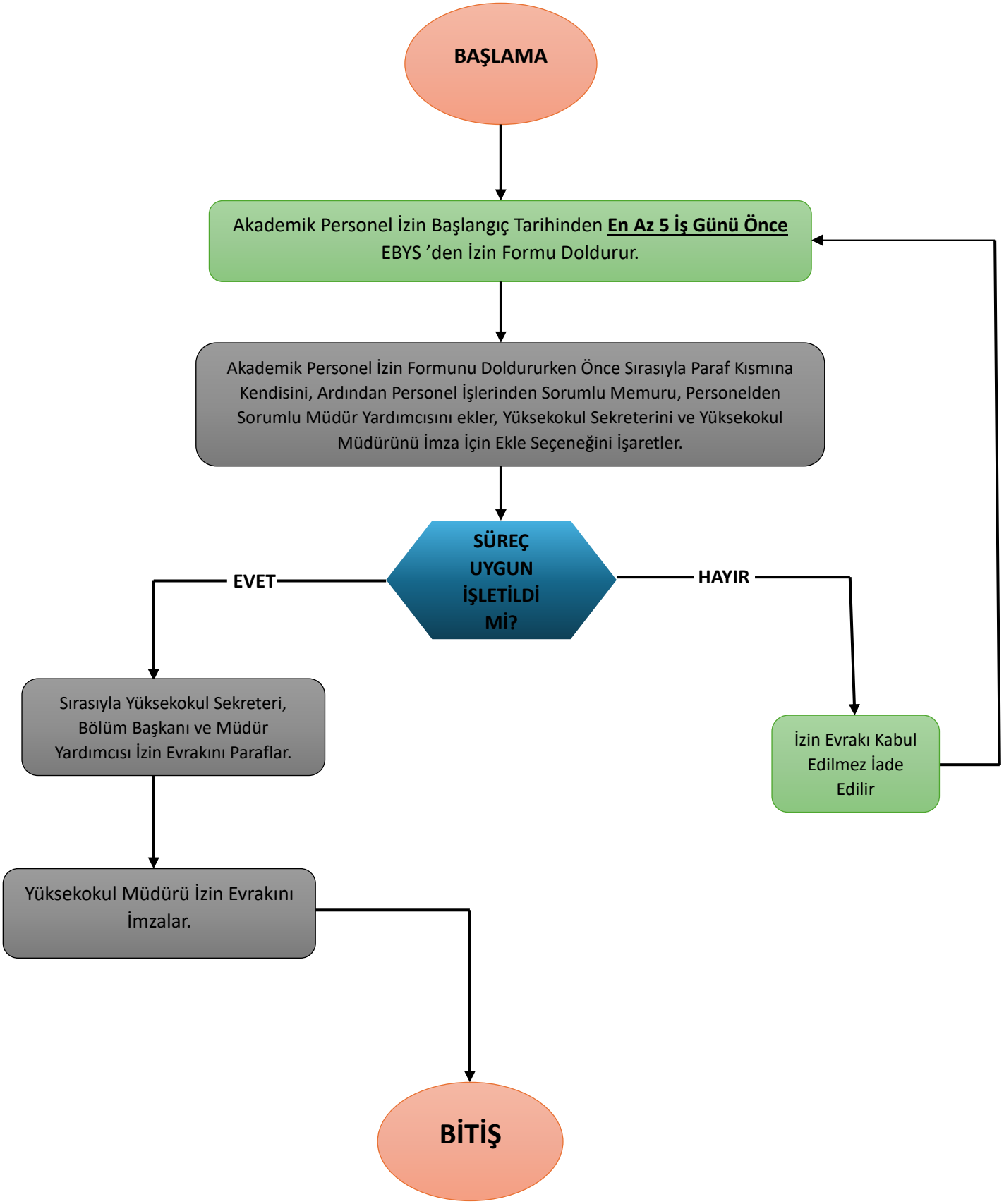SAĞLIK HİZMETLERİ MYO AKADEMİK PERSONEL İZİN İŞ AKIŞ SÜRECİ