

Introduction to vocational education and training (VET) in Germany

LeadVET Multiplier Event Nuremberg

28.02.2023 – 01.03.2023

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01 Welcome in Nueremberg

02 VET in Germany



Welcome to Nuremberg

Nürnberg

Big city in the south of Germany

Inhabitants

- 510.000 in 2021
- Bavaria Nr. 2 (after Munich), Germany No. 14

History: the beginning

- First traces of settlement approx. 850 AD
- Founding of the city between 1000 and 1040 AD
- First documented mention of „nuorenberc“ (= rocky mountain) in 1050



Middle Ages: Tradition of the free imperial city

- Freie Reichsstadt (1219) = Free imperial city within Holy Roman Empire
- Rich city
- Excellent handicraft
- Important emporium
- Stock exchange mediates between Italy and important European cities
- Biggest cities in the Holy Roman Empire: Cologne, Prague, Nürnberg



King Friedrich II. issues freedom letter

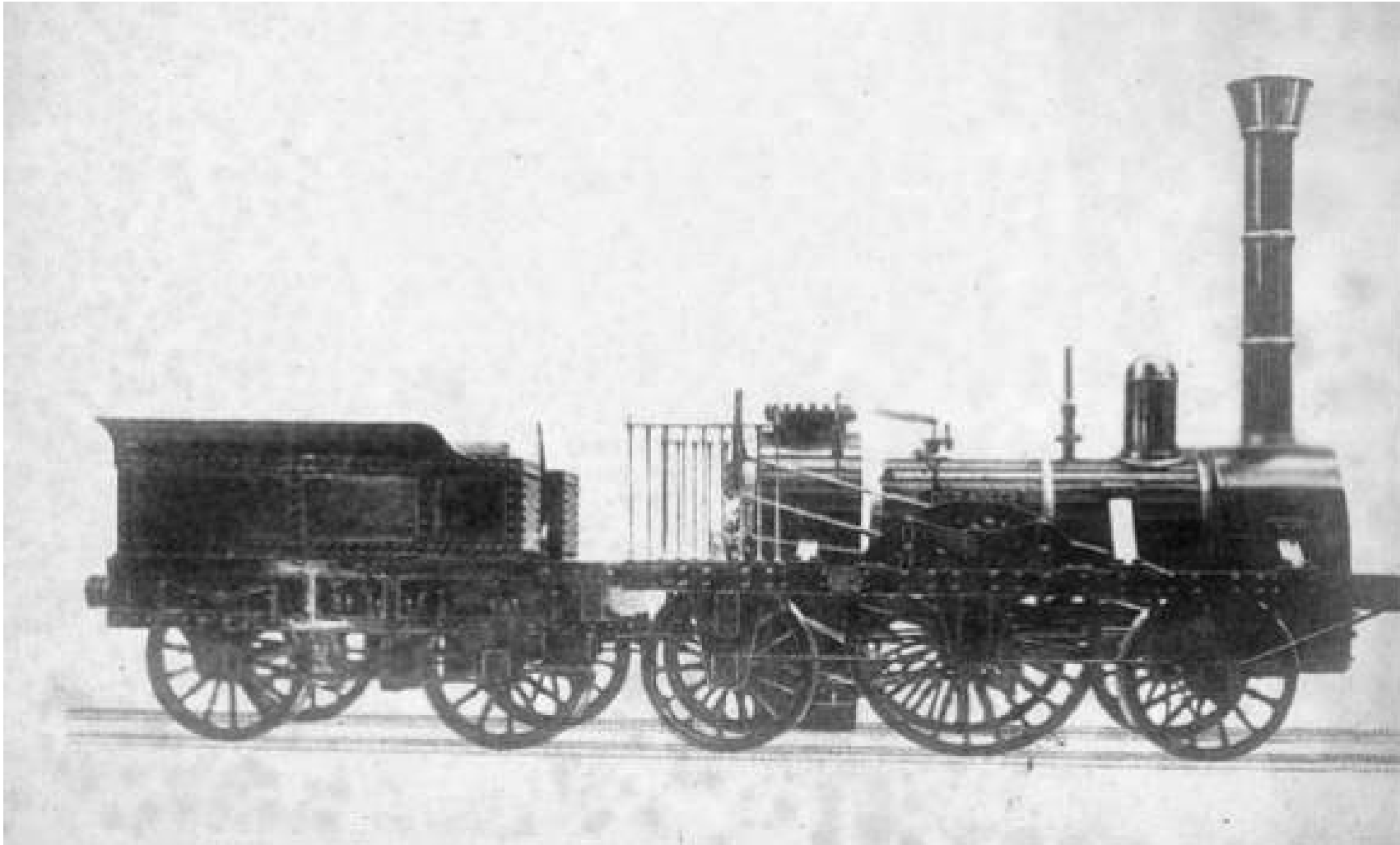
Industrial Revolution

Nuremberg becomes the industrial heart of southern Germany



Industrial revolution: Innovations

First railroad in Germany (Adler 1835)



Nuremberg: Heartland of powered and non-powered bicycles

First Bicycle factory in Germany

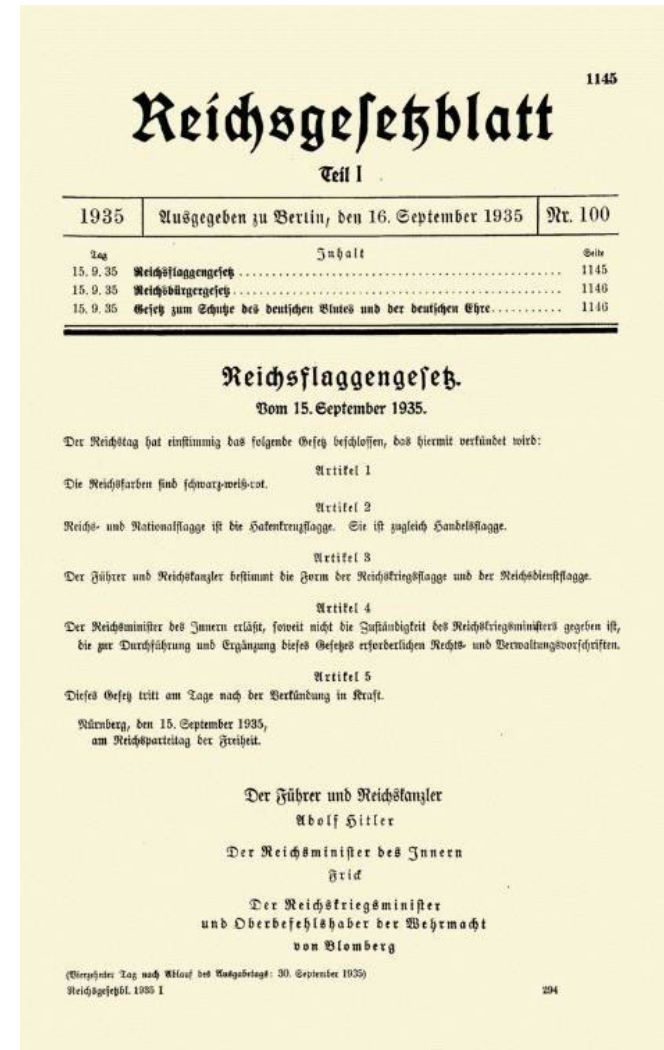


Nazi-Germany: Nuremberg Rally



Nazi-Germany: Nuremberg Laws („Arian laws“)

- Law for the Protection of German Blood and German Honour (Gesetz zum Schutze des deutschen Blutes und der deutschen Ehre)
- E.G. ban of marriage and sex between Jews and non-Jews



Nazi-Germany: Old city nearly complete destroyed



After World War II: Nuremberg Trials



Trials Major Nazi-War criminals

24 (e.g. Hermann Göring, Martin Bormann, Hans Frank, Alfred Jodl, Ernst Kaltenbrunner)

10 death sentences carried out in Nuremberg

12 successor trials (e.g. Doctors' Trial, Trial against the industrialist Flick)

*„The premier demand upon all education
is that Auschwitz not happen again”
(Theodor W. Adorno 1966)*

Nuremberg: City of Peace and Human Rights

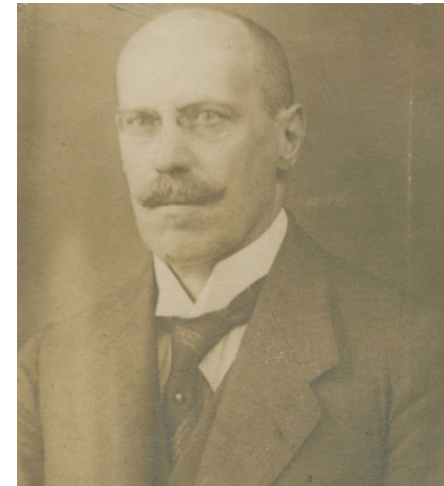
- For a long time, Nuremberg was perceived as the city of the Reich Party Rallies and the Race Laws
- Today the city sees its history as an obligation
- Places, e.g. documentation centers, human rights street
- Networking (European Coalition of Cities against Racism)
- Diverse activities (e.g. human rights award, conferences, ...)



Monument
„Street of Human Rights“

Stumbling blocks: Memories of Jewish life in everyday life

The closest from here



Louis Dormitzer

Born in Nuremberg, 1863

Murdered in Theresienstadt, 1943



Sophie Dormitzer

Born in Burgkunstadt, 1871

Murdered in Theresienstadt, 1942

Stumbling block in Norway: Snublestein

Kjøpmannsgata 11, 7013 Trondheim: The Mahler



VET in Germany

VET in comparison

Selected Qualifications within the national qualification frameworks

EQF	Norway (NOKUT)	Finland (FINQF)	Turkey (TQF)	Germany (DQR)
8	Ph.d. (3. cycle)	postgraduate degrees (licentiate and doctor degrees)	Doctoral Diploma & Level 8 Vocational Qualification Certificate	Dr.
7	Master (2. cycle)	Master	Master, Level7 Vocational Qualification Certificate	Master & Master professional
6	Bachelor (1. cycle)	Bachelor	Bachelor	Bachelor & Bachelor professional
5	Tertiary vocational Training 2/1	Specialist vocational qualifications	Associate Degree (Academic & Vocational), Level 5 Vocational Qualification Certificate	Specialist vocational qualification
4	Completed upper secondary vocational education / upper secondary school	General upper secondary school syllabus and the Matriculation Examination, Upper secondary vocational qualifications and further vocational qualifications	High School Diploma, Vocational and Technical High School Diploma; Skilled Worker Certificate	Skilled Worker (3 and 3,5 years qualifications)
3	Basic competence (partially completed upper secondary education)	Preparatory education for programmes leading to an upper secondary qualification (TUVA)	Lower Secondary Education Certificate	Skilled Worker (2 years qualifications)
2	Comptence from primary/lower secondary school	Basic education syllabus and Preparatory education for working life and independent living (TELMA)	Primary Education Certificate	Entry-level qualification
1	(none)	Pre-primary education	Pre-School Participation Certificate	Entry-level qualification



Commercial



**Technical
(Handicraft & Industry)**



**Person-related
services**

Duality of training at DQR/EQF level 4

Duality: company & school work together

	Vocational School	Company
Examples	Vocational schools in urban and rural areas (commercial schools, technical schools, nursing schools, bundle schools, ...)	Commercial enterprise, industrial enterprise, craft enterprise, hospitals, care facility, etc.
Type	School education	In-firm training
Regulation	State (Länder) laws	Federation (Bund) laws (e.g. BBiG, HwO, PflBG)
Curriculum	School curriculum (aligned with company curriculum or integrated)	Company curriculum (aligned with school curriculum or integrated)
Curriculum creation	Commission at the federal level (in coordination with parallel process for company curriculum or integrated)	Initiation of the reorganization and reorganization by social partners (employers & employees) or expert commission
Legal situation	training contract usually causes training obligation	training contract
Professionals	Teachers (usually with Master degree)	Trainer („Ausbilder“) or practice supervisor („Praxisanleiter“) usually with proven education
Suitability verification	State	Institutions of the business community that have been entrusted with public tasks by the state (especially chambers)
Mode of regulation	Law (private vs. state)	Market (private among themselves)
Funding	Public Funding	Funding by the Companies