



## ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

Akdeniz University is committed to maintaining the highest standards of integrity, transparency, and ethical conduct. This **Anti-Bribery and Anti-Corruption Policy** establishes a framework to prevent, detect, and address bribery and corruption in all university activities. The policy applies to all faculty, staff, students, business partners, and stakeholders and aims to ensure compliance with legal and ethical standards. Main principles are as follows:

### **Zero Tolerance for Bribery and Corruption**

- Akdeniz University strictly prohibits all forms of bribery and corruption.
- Any attempt at bribery or corrupt activity will result in disciplinary action and legal proceedings.

### **Legal and Ethical Compliance**

- All university activities must adhere to national and international laws and ethical standards related to anti-bribery and anti-corruption.
- Faculty, staff, and students are expected to uphold the highest ethical conduct in all professional and academic dealings.

### **Transparency and Accountability**

- The university ensures transparency in decision-making, financial transactions, and governance.
- Regular audits and internal controls are conducted to prevent and detect fraudulent activities.

### **Education and Awareness**

- Training and awareness programs are conducted regularly to educate staff and students on identifying, preventing, and reporting bribery and corruption.
- Ethical guidelines and informative materials are provided to promote a culture of integrity.

### **Reporting and Enforcement Mechanisms**

- Akdeniz University provides a secure, anonymous reporting system for reporting suspected bribery or corruption.
- All reports will be promptly investigated, maintaining confidentiality and ensuring appropriate actions are taken against violations.



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Akdeniz University will regularly review and update this policy to ensure it remains effective and aligned with current legal frameworks and ethical standards. Akdeniz University is committed to complying with the following laws:

- Law No. 3628 on Declaration of Assets, Anti-Bribery and Anti-Corruption
- Public Financial Management and Control Law No. 5018
- And Other Relevant Legislation

Revised by the decision of the Akdeniz University Senate on March 27, 2025.

